



**THE CONSTRUCTION LABOR AGREEMENT  
FOR THE  
DEPARTMENT OF ENERGY SITES  
AT  
OAK RIDGE, TENNESSEE**

**Date:** December 18, 2012 cla113.12

**To:** SEE DISTRIBUTION

**From:** Melvin J. Schuster, Jr.,  
Construction Labor Agreement Lead Administrator

**Subject:** CONSTRUCTION LABOR AGREEMENT  
WAGE/FRINGE BENEFIT ADJUSTMENT – SHEET METAL WORKERS

I have received a letter from the Business Manager of Sheet Metal Workers Local Union No. 5, Chris L. Griffey, requesting that the Wage/Fringe Benefit Rate for Sheet Metal Workers be adjusted in order to keep pace with increases in contributions needed for the Health and Welfare (H&W) Fund. Effective January 1, 2013 the contribution to the H&W Fund will increase by \$0.50/hr to a new total of \$4.24/hr. In order to fund this increase, an equal amount of \$0.50/hr will be deducted from the hourly wage rate.

A revised wage and benefit sheet (Page 44 of the CLA) for the Sheet Metal Workers has been attached for your benefit. If there are any questions, please respond to this e-mail, or page me at 916-0362.

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**ATTACHMENT 1**

**SHEETMETAL WORKERS' LOCAL NO. 5**

05/01/12 Revised 01/01/13

Journeyman	\$24.75
Sketchman (+7%)	26.48
Foreman (+7%)	26.48
General Foreman (+12%)	27.72

**FRINGE BENEFITS**

Pension		\$ 6.57/hour
Health and Welfare		4.24/hour
SASMI	3% of wages, pension, H&W	1.07/hour
Apprentice Training		.35/hour
National Training Fund		.17/hour
CALM Program		.03/hour

**APPRENTICE RATES**

First year	50%	\$12.38
Second year	60%	14.85
Third year	70%	17.33
Fourth year	80%	19.80